ANNEX 7 PRESENTATION OF COMPANY AND EXPERTS

HYDROPHIL is an international Research and Consultancy Company located in Austria dedicated to the water and development sector worldwide. Water Resources Management and Water Supply and Sanitation are two of HYDROPHIL's core expertise where the company offers services, i.e. in water sector performance monitoring and evaluation, policy and programme development, process facilitation, technical assistance and applied research. HYDROPHIL's key personnel for this assignment were Mr. Manfred Matz (Team Leader), Mr. Bob Blankwaardt (Team Member) and Mrs. Soumaya Ibrahim-Huber (Team Member). Mr. Martin Edthofer and Mr. Gerald Eder were involved as Project Manager and Quality Assurance Expert, respectively, ensuring t task allocation and communication lines between the evaluation team, supporting staff and the client and the internal peer review of all deliverables.

Mr. Manfred Matz, MSc, (Team Leader) holds a degree in water resources engineering and has more than 20 years of work experience in development cooperation projects worldwide. His main experience is in monitoring and evaluating of water sector projects and programmes. Mr. Matz' key qualifications lie a.o. in the fields of Integrated Water Resource Management and River Basin and Water Supply. He is familiar in multi- and bi-lateral donors and development agencies' Water Sector Strategies, Programmes and Policies and with related Regulatory Frameworks, Institutional Set-ups and Organizational Development. Mr. Matz has a worked on impacts of Climate Change on the water sector in developing countries through his research and strategy development work.

Mr. Bob Blankwaardt, MSc, (Team Member) holds a degree in civil engineering and has 30 years of experience in Urban and Rural Water Supply and Environmental Sanitation, acquired in different positions in a large number of multi-disciplinary projects and programmes, mostly in African, the Middle East and South Asia. He has participated as team leader, specialist or supervisor in evaluation, formulation and appraisal missions, for various bilateral donors. Particular work areas are in the development of Water and Sanitation Sector Policies and Strategies, as well as in Institutional Strengthening and Organizational Development and in the design of implementation programmes aiming at community management, pro-poor approaches and up scaling in the MDG context.

Mrs. Soumaya Ibrahim-Huber (Team Member) holds a PhD in Planning and Organizational Development and has more than 25 years of working experience in Egypt and various Middle East and African countries. She is a specialist for Gender and Institutional Development, Applied Participatory Research, Strategic Planning and Policy Development in the water sector. She is used to work in multi-stakeholder environments and has experience as a moderator and facilitator of workshops for participatory planning and evaluation of projects in different settings e.g. with local communities, governmental and non-governmental agencies or professionals.

Mr. Jussi Nikula, MSc, (Junior Assistant) has an academic degree in environmental management & strategies and water resource management. He has specialized in Climate Change Adaptation issues in the water sector. He has been in a central role in the development of a methodology used for evaluation of Climate Change adaptation options as well as in the implementation of the methodology on, e.g. municipal water supply systems. He is also experienced in the evaluation of different programmes and policies in the fields of natural resource management and climate change.

Mr. Gerald Eder (Quality Assurance) holds a MSc in Land & Water Management and Engineering as well as a PhD in Agricultural Sciences with specialization in hydrology and water resources management.. He has been actively engaged in a wide range of water & sanitation as well as water resources management programs in Sub-Saharan Africa providing backstopping, monitoring and evaluation support services. As advisor to government agencies he has been involved on regional and global initiatives for strategic planning and policy development in the water and sanitation sector.